Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services West Deptford Township Public School District: PPO 20/35

A The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-844-352-1706 or visit us at www.amerihealth.com/tpa. For definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>https://www.healthcare.gov/sbc-glossary/</u> or call 1-844-352-1706 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	In-Network \$200 person / \$500 family, Out-of-Network \$800 person / \$2,000 family.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. In-Network preventive care and services that require a copay.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	Yes. \$600 <u>deductible</u> for <u>prescription drug</u> costs. There are no other specific <u>deductibles</u> .	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>In-Network providers</u> \$5,480 person / \$10,960 family, for <u>Out-of-Network providers</u> \$6,500 person / \$13,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges, health care this plan doesn't cover, and preauthorization penalties.	This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.amerihealth.com/tpa or call: 1-844-352-1706 for a list of In- <u>Network</u> providers.	This <u>plan</u> uses a <u>provider</u> <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	<u>In-Network</u> Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	\$20 <u>copay</u> per visit	40% <u>coinsurance</u> after <u>deductible</u>	None	
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	\$35 <u>copay</u> per visit	40% <u>coinsurance</u> after <u>deductible</u>	None	
	Preventive care/screening/ immunization	No Charge <u>Deductible</u> waived	Not Covered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for. One routine physical per benefit period.	
lf you have a test	<u>Diagnostic test</u> (x-ray, blood work)	20% <u>coinsurance</u> after <u>deductible</u>	40% <u>coinsurance</u> after <u>deductible</u>	Preauthorization is required for some diagnostic services. If preauthorization is not obtained, coverage may be denied.	
	Imaging (CT/PET scans, MRIs)	20% <u>coinsurance</u> after <u>deductible</u>	40% <u>coinsurance</u> after <u>deductible</u>	Preauthorization is required for some imaging services. If preauthorization is not obtained, coverage may be denied.	
If you need drugs to treat your illness or	Generic drugs	\$3 <u>copay</u> per fill retail \$5 <u>copay</u> per fill mail order	Not Covered	Retail: 34-day supply or up to 100 units Mail Order: 90-day supply	
condition More information about	Preferred brand drugs	\$18 <u>copay</u> per fill retail \$36 <u>copay</u> per fill mail order	Not Covered		
prescription drug coverage is available at	Non-preferred drugs	\$46 <u>copay</u> per fill retail \$92 <u>copay</u> per fill mail order	Not Covered		
www.express-scripts.com	Specialty drugs	Same as retail	Not Covered	Up to 30-day supply	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% <u>coinsurance</u> after <u>deductible</u>	40% <u>coinsurance</u> after <u>deductible</u>	<u>Preauthorization</u> is required for some outpatient surgeries. If <u>preauthorization</u> is not obtained,	
surgery	Physician/surgeon fees	20% <u>coinsurance</u> after <u>deductible</u>	40% <u>coinsurance</u> after <u>deductible</u>	coverage may be denied.	

Common		What You	ı Will Pay	Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	<u>In-Network</u> Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
If you need immediate medical attention	Emergency room care	\$300 <u>copay</u> per visit	\$300 <u>copay</u> per visit	If admitted within 24 hours, the <u>copay</u> is waived. Payment at the <u>In-Network</u> level applies only to true medical emergencies and accidental injuries.
	Emergency medical transportation	20% <u>coinsurance</u> after <u>deductible</u>	40% <u>coinsurance</u> after <u>deductible</u>	Limited to local emergency transport to the nearest facility equipped to treat the emergency condition.
	Urgent care	\$35 <u>copay</u> per visit	40% <u>coinsurance</u> after <u>deductible</u>	None
lf you have a hospital stay	Facility fee (e.g., hospital room)	20% <u>coinsurance</u> after <u>deductible</u>	40% <u>coinsurance</u> after <u>deductible</u>	Preauthorization is required. If preauthorization is not obtained, coverage may be denied. There is a separate \$600 <u>deductible</u> per inpatient stay for Out-of-Network facilities.
-	Physician/surgeon fees	20% <u>coinsurance</u> after <u>deductible</u>	40% <u>coinsurance</u> after <u>deductible</u>	Preauthorization is required. If preauthorization is not obtained, coverage may be denied.
If you need mental	Outpatient services	\$35 <u>copay</u> per visit	40% <u>coinsurance</u> after <u>deductible</u>	Some specialty outpatient services require <u>preauthorization</u> . If <u>preauthorization</u> is not obtained, coverage may be denied.
health, behavioral health, or substance abuse services	Inpatient services	20% <u>coinsurance</u> after <u>deductible</u>	40% <u>coinsurance</u> after <u>deductible</u>	Preauthorization is required. If preauthorization is not obtained, coverage may be denied. There is a separate \$600 <u>deductible</u> per inpatient stay for Out-of-Network facilities.
	Office visits	\$35 <u>copay</u> per visit	40% <u>coinsurance</u> after <u>deductible</u>	<u>Copay</u> applies to initial prenatal visit only. <u>Cost-</u> <u>sharing</u> does not apply for <u>preventive services</u> .
lf you are pregnant	Childbirth/delivery professional services	20% <u>coinsurance</u> after <u>deductible</u>	40% <u>coinsurance</u> after <u>deductible</u>	Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). <u>Preauthorization</u> is required. If <u>preauthorization</u> is not obtained, coverage may be denied.
	Childbirth/delivery facility services	20% <u>coinsurance</u> after <u>deductible</u>	40% <u>coinsurance</u> after <u>deductible</u>	Preauthorization is required. If preauthorization is not obtained, coverage may be denied. There is a separate \$600 <u>deductible</u> per inpatient stay for Out-of-Network facilities.

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event		<u>In-Network</u> Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Home health care	20% <u>coinsurance</u> after <u>deductible</u>	40% <u>coinsurance</u> after <u>deductible</u>	Preauthorization is required. If preauthorization is not obtained, coverage may be denied.	
	Rehabilitation services	\$35 <u>copay</u> per visit	40% <u>coinsurance</u> after <u>deductible</u>	<u>Preauthorization</u> may be required for some therapies. If <u>preauthorization</u> is not obtained, coverage may be denied.	
	Habilitation services	\$35 <u>copay</u> per visit	40% <u>coinsurance</u> after <u>deductible</u>	Preauthorization may be required for some therapies. If preauthorization is not obtained, coverage may be denied.	
If you need help recovering or have other special health needs	Skilled nursing care	20% <u>coinsurance</u> after <u>deductible</u>	40% <u>coinsurance</u> after <u>deductible</u>	Limited to 120 days <u>In-Network</u> and 60 days Out-of-Network; combined maximum is 120 days per benefit period. <u>Preauthorization</u> is required. If <u>preauthorization</u> is not obtained, coverage may be denied. There is a separate \$600 <u>deductible</u> per inpatient stay for Out-of-Network facilities.	
	Durable medical equipment	20% <u>coinsurance</u> after <u>deductible</u>	40% <u>coinsurance</u> after <u>deductible</u>	Preauthorization is required for all rentals and some purchases. If preauthorization is not obtained, coverage may be denied.	
Hospice services	Hospice services	20% <u>coinsurance</u> after <u>deductible</u>	40% <u>coinsurance</u> after <u>deductible</u>	Preauthorization is required. If preauthorization is not obtained, coverage may be denied. There is a separate \$600 <u>deductible</u> per inpatient stay for Out-of-Network facilities.	
	Children's eye exam	\$35 <u>copay</u> per visit	Not Covered	Limited to one exam every 12 months.	
If your child needs	Children's glasses	Not Covered	Not Covered	None	
dental or eye care	Children's dental check- up	Not Covered	Not Covered	None	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Ch	eck your policy or plan document for more inforn	nation and a list of any other <u>excluded services</u> .)
Cosmetic surgery	Long Term Care	Routine foot care
Dental care (Adult)	Private-duty nursing	Weight loss programs
Other Covered Services (Limitations may apply to	these services. This isn't a complete list. Please s	see your <u>plan</u> document.)
 Acupuncture (For pain management only)) Bariatric surgery (Requires <u>preauthorization</u>) Chiragenetic serve (Limited to 20 visite per hereafit 	 Hearing Aids (Only covered for members age 1 or younger, maximums apply) Infertility Treatment (Requires preauthorization) 	U.S. (Subject to deductible/ <u>coinsurance</u> and
Chiropractic care (Limited to 30 visits per benefit period)	• Interainty freatment (Requires <u>preatmonzation</u>	 Routine eye care (Adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: 1-844-352-1706 or <u>www.amerihealth.com/tpa</u>. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Nondiscrimination Notice and Notice of Availability of Auxiliary Aids and Services

AmeriHealth Administrators complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. AmeriHealth Administrators does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex. AmeriHealth Administrators:

- Provides free aids and services to people with disabilities to communicate effectively with us and written information in other formats, such as large print
- Provides free language services to people whose primary language is not English and information written in other languages

If you need these services, contact our Civil Rights Coordinator.

If you believe that AmeriHealth Administrators has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with our Civil Rights Coordinator.

There are four ways to file a grievance directly with AmeriHealth Administrators:

- by mail: AmeriHealth Administrators, ATTN: Civil Rights Coordinator, 1900 Market Street, Philadelphia, PA 19103;
- by phone: 844-352-1706 (TTY 711);
- by fax: 215-761-0920; or
- by email: <u>AHACivilRightsCoordinator@ahatpa.com</u>.

If you need help filing a grievance, our Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW, Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, 800-537-7697 (TDD). Complaint forms are available at https://www.hhs.gov/ocr/office/file/index.html.

Language Access Services:

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-844-352-1706 (TTY: 711).

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-844-352-1706 (TTY: 711).

注意:如果您使用简体中文,您可以免费获得语言协助服务。请致电1-844-352-1706。

LƯU Ý: Nếu quý vị nói tiếng Việt, có dịch vụ trợ giúp ngôn ngữ miễn phí dành cho quý vị. Xin gọi số 1-844-352-1706.

ВНИМАНИЕ: Если вы говорите по-русски, вам предлагаются бесплатные услуги переводчика. Позвоните по телефону 1-844-352-1706.

Wann du [Deitsch (Pennsylvania German / Dutch)] schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 1-844-352-1706.

알림: 한국어 통역서비스가 필요한 분은 1-844-352-1706로 전화하십시오. 통역서비스를 무료로 받으실 수 있습니다.

ATTENZIONE: se parla italiano, sono disponibili per lei servizi di assistenza linguistica gratuiti. Contatti il numero 1-844-352-1706.

انتباه: إذا كنت تتحدث العربية فإن خدمات المساعدة اللغوية متوفرة لك مجاناً. اتصل على الرقم: 1706-1844-1.

ATTENTION: Si vous parlez français, des services d'assistance linguistique gratuits sont à votre disposition. Appelez le 1-844-352-1706.

HINWEIS: Wenn Sie Deutsch sprechen, steht Ihnen über Language Assistance Services ein Dolmetscher kostenlos zur Verfügung. Wählen Sie 1-844-352-1706.

ધ્યાન આપો : જો તમે ગુજરાતી બોલી શકતા હો, તો તમારા માટે ભાષા સહાય સેવાઓ, વિના મૂલ્ચે, ઉપલબ્ધ છે. 1-844-352-1706 પર કૉલ કરો.

UWAGA: jeśli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-844-352-1706.

ATANSYON: Si ou pale kreyòl ayisyen, gen asistans ak lang disponib pou ou gratis. Rele 1-844-352-1706.

ចំណាំ៖ ប្រសិនលើអ្នកនិយាយកាសា មន-ខ្មែរ ប្រទេសខ្មែរ សេវាជំនួយកាសាដែលឥតគិតថ្លៃមានសម្រាប់អ្នក។ សូមទូរស័ព្ទមកលេខ 1-844-352-1706។

ATENÇÃO: se você fala português, serviços de assistência a idioma estão disponíveis gratuitamente para você. Ligue para 1-844-352-1706.

BAA !KON&N&ZIN: Din4 bizaad bee y1n7[ti'go, ata' hane' bee 1k1 i'iilyeed t'11 j77k'e bee n1 ah00t'i'. Koj8' hod77lnih 1-844-352-1706.

PAUNAWA: Kung nagsasalita ka ng Tagalog, makakakuha ka ng mga serbisyo ng tulong para sa wika nang walang bayad. Tumawag sa 1-844-352-1706.

注意:日本語をお話しになる場合は、言語支援サービスを無料でご利用いただけます。1-844-352-1706にお電話ください。

توجه: اگر به زبان فارسی صحبت می کنید، خدمات کمک در زمینه زبان، به رایگان در اختیار شما می باشد. با شماره 1706-1844-1تماس بگیرید.

–To see examples of how this plan might cover costs for a sample medical situation, see the next section.—

About these Coverage Examples:

A This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care hospital delivery)	e and a	Managing Joe's type 2 Diab (a year of routine in-network care well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit a up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$200 \$35 20% 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$200 \$35 20% 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$200 \$35 20% 20%
This EXAMPLE event includes services Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood w		This EXAMPLE event includes service Primary care physician office visits (includ disease education) Diagnostic tests (blood work) Prescription drugs		This EXAMPLE event includes serv Emergency room care (including medi supplies) Diagnostic test (x-ray) Durable medical equipment (crutches)	cal
		Durable medical equipment (glucose met	'er)	Rehabilitation services (physical thera	
	\$12,700		ter) \$5,600		
Specialist visit (anesthesia) Total Example Cost	,	Durable medical equipment (glucose met	,	Rehabilitation services (physical thera	ру)
Specialist visit (anesthesia) Total Example Cost In this example, Peg would pay:	,	Durable medical equipment (glucose met	,	Rehabilitation services (physical thera	ру)
Specialist visit (anesthesia) Total Example Cost	,	Durable medical equipment (glucose met Total Example Cost In this example, Joe would pay:	,	Rehabilitation services (physical thera Total Example Cost In this example, Mia would pay:	ру)
Specialist visit (anesthesia) Total Example Cost In this example, Peg would pay: Cost Sharing	\$12,700	Durable medical equipment (glucose met Total Example Cost In this example, Joe would pay: Cost Sharing	\$5,600	Rehabilitation services (physical thera Total Example Cost In this example, Mia would pay: Cost Sharing	ру) \$2,800
Specialist visit (anesthesia) Total Example Cost In this example, Peg would pay: Cost Sharing Deductibles	\$12,700 \$200	Durable medical equipment (glucose met Total Example Cost In this example, Joe would pay: Cost Sharing Deductibles	\$ 5,600 \$800	Rehabilitation services (physical thera Total Example Cost In this example, Mia would pay: Cost Sharing Deductibles	<i>py)</i> \$2,800 \$ 200
Specialist visit (anesthesia) Total Example Cost In this example, Peg would pay: Cost Sharing Deductibles Copayments	\$12,700 \$200 \$40	Durable medical equipment (glucose met Total Example Cost In this example, Joe would pay: Cost Sharing Deductibles Copayments	\$5,600 \$800 \$500	Rehabilitation services (physical thera Total Example Cost In this example, Mia would pay: Cost Sharing Deductibles Copayments	<i>py)</i> \$2,800 \$200 \$600
Specialist visit (anesthesia) Total Example Cost In this example, Peg would pay: Cost Sharing Deductibles Copayments Coinsurance	\$12,700 \$200 \$40	Durable medical equipment (glucose met Total Example Cost In this example, Joe would pay: Cost Sharing Deductibles Copayments Coinsurance	\$5,600 \$800 \$500	Rehabilitation services (physical thera Total Example Cost In this example, Mia would pay: Cost Sharing Deductibles Copayments Coinsurance	<i>py)</i> \$2,800 \$200 \$600

The **plan** would be responsible for the other costs of these EXAMPLE covered services.