Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services West Deptford Township Public School District: PPO 15

A The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-844-352-1706 or visit us at www.ahatpa.com. For definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>https://www.healthcare.gov/sbc-glossary/</u> or call 1-844-352-1706 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	In-Network \$0 person / \$0 family, Out-of-Network \$100 person / \$250 family.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. In-Network preventive care, Emergency care and services that require a copay. There is no In-Network deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For In-Network Coinsurance: \$400 person / \$1,000 family. In-Network copays: \$5,039 person / \$9,878 family. Out-of-Network providers: \$2,000 person / \$5,000 family. There is a separate prescription drug out-of-pocket limit: \$1,430 person / \$2,860 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billed charges, health care this plan doesn't cover, and preauthorization penalties.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.ahatpa.com or call: 1-844-352-1706 for a list of In-Network providers.	This <u>plan</u> uses a <u>provider</u> <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No. You don't need a referral to see a specialist.	You can see the <u>specialist</u> you choose without a <u>referral.</u>

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	\$15 copay	30% coinsurance after deductible	None	
If you visit a health care	<u>Specialist</u> visit	\$15 copay	30% coinsurance after deductible	None	
provider's office or clinic	Preventive care/screening/ immunization	No Charge	Not Covered, except 30% coinsurance for mammograms & gynecological exams.	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for. One routine physical per benefit period.	
lf	Diagnostic test (x-ray, blood work)	No Charge	30% coinsurance after deductible	Preauthorization is required for some diagnostic services.	
If you have a test	Imaging (CT/PET scans, MRIs)	No Charge	30% coinsurance after deductible	Preauthorization is required for some imaging services.	
If you need drugs to treat your illness or	Generic drugs	\$3 copay retail \$5 copay mail order	Not Covered		
condition More information about	Preferred brand drugs	\$10 copay retail \$15 copay mail order	Not Covered	Retail: 34-day supply or up to 100 units Mail Order: 90-day supply	
prescription drug coverage is available at	Non-preferred drugs	\$10 copay retail \$15 copay mail order	Not Covered		
www.express-scripts.com	Specialty drugs	Same as retail	Not Covered	Up to 30-day supply	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No Charge	30% coinsurance after deductible	Preauthorization is required for some outpatient surgeries.	
surgery	Physician/surgeon fees	No Charge	30% coinsurance after deductible	Preauthorization is required for some outpatient surgeries.	
If you need immediate	Emergency room care	\$50 copay	\$50 copay	If admitted within 24 hours, the copay is waived. Payment at the In-Network level applies only to true medical emergencies and accidental injuries. No coverage for non-emergency use.	
medical attention	Emergency medical transportation	10% coinsurance	10% coinsurance Deductible waived	Limited to local emergency transport to the nearest facility equipped to treat the emergency condition. No coverage for non-emergency transport.	

Common		What Yo	ou Will Pay	Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Urgent care	\$15 copay	30% coinsurance after deductible	None
If you have a hospital	Facility fee (e.g., hospital room)	No Charge	30% coinsurance after deductible	Preauthorization is required.
stay	Physician/surgeon fees	No Charge	30% coinsurance after deductible	Preauthorization is required.
If you need mental health, behavioral health, or substance	Outpatient services	Mental Health: \$15 copay Substance Abuse: No Charge	30% coinsurance after deductible	Some specialty outpatient services require preauthorization.
abuse services	Inpatient services	No Charge	30% coinsurance after deductible	Preauthorization is required.
	Office visits	\$15 copay	30% coinsurance after deductible	Copay applies to initial visit only. Cost sharing does not apply to preventive services. Maternity
If you are pregnant	Childbirth/delivery professional services	No Charge	30% coinsurance after deductible	care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Preauthorization is required.
	Childbirth/delivery facility services	No Charge	30% coinsurance after deductible	Preauthorization is required.
	Home health care	No Charge	30% coinsurance after deductible	Preauthorization is required. Limited to 1 visit per day.
	Rehabilitation services	\$15 copay	30% coinsurance after deductible	Preauthorization may be required for some therapies.
lf you need help	Habilitation services \$15 copay	\$15 copay	30% coinsurance after deductible	Preauthorization may be required for some therapies. Limited to treatment of Autism.
recovering or have other special health	Skilled nursing care	No Charge	30% coinsurance after deductible	Preauthorization is required. Limited to 120 days per calendar year.
needs	Durable medical equipment	10% coinsurance	30% coinsurance after deductible	Preauthorization is required for all rentals and some purchases. Limited to 1 durable medical equipment for same/similar purpose. Excludes repairs for misuse/abuse.
	Hospice services	No Charge	30% coinsurance after deductible	Preauthorization is required.

	Common		What You Will Pay		Limitations, Exceptions, & Other Important
	Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
		Children's eye exam	\$15 copay	Not Covered	Limited to one exam every 12 months.
	If your child needs dental or eye care	Children's glasses	Not Covered	Not Covered	None
dental of eye care	Children's dental check-up	Not Covered	Not Covered	None	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Cl	neck your policy or plan document for more inform	nation and a list of any other <u>excluded services</u> .)
Cosmetic surgery	Long Term Care	Routine foot care
Dental care (Adult)	 Private-duty nursing (Inpatient) 	Weight loss program
Other Covered Services (Limitations may apply to	these services. This isn't a complete list. Please s	see your <u>plan</u> document.)
 Acupuncture (For pain management only) Bariatric surgery (Requires preauthorization) Chiropractic care (30 visits per benefit period) 	 Hearing Aids (Only covered for members age 1 or younger, maximums apply) Infertility Treatment (Requires preauthorization) 	U.S. (Subject to deductible/coinsurance and

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: 1-844-352-1706 or <u>www.ahatpa.com</u>. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Nondiscrimination Notice and Notice of Availability of Auxiliary Aids and Services

AmeriHealth Administrators complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. AmeriHealth Administrators does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex. AmeriHealth Administrators:

- Provides free aids and services to people with disabilities to communicate effectively with us and written information in other formats, such as large print
- Provides free language services to people whose primary language is not English and information written in other languages

If you need these services, contact our Civil Rights Coordinator.

If you believe that AmeriHealth Administrators has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with our Civil Rights Coordinator.

There are four ways to file a grievance directly with AmeriHealth Administrators:

- by mail: AmeriHealth Administrators, ATTN: Civil Rights Coordinator, 1900 Market Street, Philadelphia, PA 19103;
- by phone: 844-352-1706 (TTY 711);
- by fax: 215-761-0920; or
- by email: <u>AHACivilRightsCoordinator@ahatpa.com</u>.

If you need help filing a grievance, our Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW, Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, 800-537-7697 (TDD). Complaint forms are available at https://www.hhs.gov/ocr/office/file/index.html.

Language Access Services:

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-844-352-1706 (TTY: 711).

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-844-352-1706 (TTY: 711).

注意:如果您使用简体中文,您可以免费获得语言协助服务。请致电1-844-352-1706。

LƯU Ý: Nếu quý vị nói tiếng Việt, có dịch vụ trợ giúp ngôn ngữ miễn phí dành cho quý vị. Xin gọi số 1-844-352-1706.

ВНИМАНИЕ: Если вы говорите по-русски, вам предлагаются бесплатные услуги переводчика. Позвоните по телефону 1-844-352-1706.

Wann du [Deitsch (Pennsylvania German / Dutch)] schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 1-844-352-1706.

알림: 한국어 통역서비스가 필요한 분은 1-844-352-1706로 전화하십시오. 통역서비스를 무료로 받으실 수 있습니다.

ATTENZIONE: se parla italiano, sono disponibili per lei servizi di assistenza linguistica gratuiti. Contatti il numero 1-844-352-1706.

انتباه: إذا كنت تتحدث العربية فإن خدمات المساعدة اللغوية متوفرة لك مجاناً. اتصل على الرقم: 1706-352-1844.

ATTENTION: Si vous parlez français, des services d'assistance linguistique gratuits sont à votre disposition. Appelez le 1-844-352-1706.

HINWEIS: Wenn Sie Deutsch sprechen, steht Ihnen über Language Assistance Services ein Dolmetscher kostenlos zur Verfügung. Wählen Sie 1-844-352-1706.

ધ્યાન આપો : જો તમે ગુજરાતી બોલી શકતા હો, તો તમારા માટે ભાષા સહાય સેવાઓ, વિના મૂલ્ચે, ઉપલબ્ધ છે. 1-844-352-1706 પર કૉલ કરો.

UWAGA: jeśli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-844-352-1706.

ATANSYON: Si ou pale kreyòl ayisyen, gen asistans ak lang disponib pou ou gratis. Rele 1-844-352-1706.

ចំណាំ៖ ប្រសិនឃើអ្នកនិយាយកាសា មន-ខ្មែរ ប្រទេសខ្មែរ សេវាជំនួយកាសាដែលឥតគិតថ្លៃមានសម្រាប់អ្នក។ សូមចូរស័ព្ទមកលេខ 1-844-352-1706។

ATENÇÃO: se você fala português, serviços de assistência a idioma estão disponíveis gratuitamente para você. Ligue para 1-844-352-1706.

BAA !KON&N&ZIN: Din4 bizaad bee y1n7[ti'go, ata' hane' bee 1k1 i'iilyeed t'11 j77k'e bee n1 ah00t'i'. Koj8' hod77lnih 1-844-352-1706.

PAUNAWA: Kung nagsasalita ka ng Tagalog, makakakuha ka ng mga serbisyo ng tulong para sa wika nang walang bayad. Tumawag sa 1-844-352-1706.

注意:日本語をお話しになる場合は、言語支援サービスを無料でご利用いただけます。1-844-352-1706にお電話ください。

توجه: اگر به زبان فارسی صحبت می کنید، خدمات کمک در زمینه زبان، به رایگان در اختیار شما می باشد. با شماره 1706-1844-1تماس بگیرید.

–To see examples of how this plan might cover costs for a sample medical situation, see the next section.—

About these Coverage Examples:

A This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care hospital delivery)	e and a	Managing Joe's type 2 Diak (a year of routine in-network care well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit a up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) no <u>cost sharing</u> Other no <u>cost sharing</u> 	\$0 \$15 \$0 \$0	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) no <u>cost sharing</u> Other no <u>cost sharing</u> 	\$0 \$15 \$0 \$0	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) no <u>cost sharing</u> Other no <u>cost sharing</u> 	\$0 \$15 \$0 \$0
This EXAMPLE event includes services Specialist office visits (prenatal care) Childbirth/Delivery Professional Services	s like:	This EXAMPLE event includes service Primary care physician office visits (inclu disease education)		This EXAMPLE event includes servi Emergency room care (including medi supplies)	
Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood w</i> Specialist visit (<i>anesthesia</i>)	,	Diagnostic tests <i>(blood work)</i> Prescription drugs Durable medical equipment <i>(glucose me</i>	ter)	Diagnostic test <i>(x-ray)</i> Durable medical equipment <i>(crutches)</i> Rehabilitation services <i>(physical thera</i>)	
Diagnostic tests (ultrasounds and blood w	vork) \$12,700	Prescription drugs	ter) \$5,600	Durable medical equipment (crutches)	
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The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.